GOVERNMENT OF MYSORE.

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of M/s. Canara Chemical Industries (P.) Limited, Mangalore-1.

Award of the Labour Court, Bangalore, published.

Read the following papers :—

I. Letter No. 1076/66–67, dated 1st December 1966, from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore,

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 1st day of December 1966.

Present :

Sri P. T. Kadkol, B.Sc., LL.B , ... *Presiding Officer.*

Reference No. 52 of 1966.

Between

The Workmen represented by the Secretary, The Timber and Mill Workers' Union, Maidan Road, Mangalore-1 ... *I Party.*

And

The Management of M/s. Canara Chemical Industries (P.) Ltd. Mangalore ... ... *II Party,*

Reference.

G. O. No. LMA 182 LLD 66, dated 23rd May 1966.

AWARD.

The Government of Mysore being of opinion that an Industrial Dispute exists between the workmen and the management of M s. Canara Chemical Industries (P) Ltd., Mangalore, have referred it for adjudication to this Court under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 182 LLD 66, dated 23rd May 1966, setting out the following points of dispute for adjudication :—

> "Whether the dismissal of Sri B. Parameshwara by the Management of M/s. Canara Chemical Industries (P) Ltd., Mangalore-3 is justified and if not to what relief the worker is entitled to ?"

2. The cause of the aggrieved workman has been sponsored by the Timber and Mill Workers' Union, Mangalore, which is a registered trade union. This union as representing the workmen is the first party and the management of M/s. Canara Chemical Industries (P) Ltd., is the second party in this proceeding. The Union is represented by Sri Shantarama Pai and the management of second party is represented by Sri K. Shashidhar Rao.

3. In response to the notices issued by this Court the Union has submitted its statement of claims dated 21st June 1966 and the management has submitted its statement of objections dated 16th July 1966. On the basis of these pleadings issues have been framed and set down for hearing by me on 15th September 1966 (*Vide* Order Sheet)

4. On 17th November 1966 when the case came up before me for hearing, both the parties submitted a joint memorandum of settlement, marked Ex. A, stating that the dispute has been settled between them as per terms contained therein and praying for an award in terms thereof. The reference relates to the dismissal of a workman Sri B. Parameshwara. Under the settlement Ex. A the second party has agreed to paya sum of Rs. 75 to him in full settlement of his claims and the first party has accepted the same. On the basis of the pleadings and the statement of the case made by the learned representatives of both parties, I am of opinion that the settlement now effected between them, is fair, reasonable and in the best interests of both parties. Hence I accept the settlement. Nothing further needs be done except to pass an Award as under :—

AWARD

Reference is accepted. An Award is made between the parties in terms of the memorandum of settlement Ex. A which should be annexed to this Award and be deemed as forming part thereof. Parties do bear their own costs.

(Sd.) P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

"COPY"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE LABOUR COURT, BANGALORE

Reference No. 52 of 1966.

Between

The Workmen of Canara Chemical Industries Ltd., Mangalore
I Party.

Vs.

The Management of M/s. Canara Chemical Industries (P) Ltd., Mangalore
II Party.

In the above matter both the parties beg to submit as follows :—

1. The Management agrees to pay the concerned worker Sri Parameshwar, Rs. 75 (Rupees Seventy Five) only as an *ex-gratia* payment.

2. The worker agrees to receive the said amount in full and final settlement of all his claims and does not press the reference.

Both the parties agree to the above terms and prays that an award may be passed in the terms of this settlement.

Filed, Recorded and Marked Ex. A.
Intd. P. T. K.
17-11-66.

Mangalore.
17-11-66.

(Sd.) A. Shantharam Pai,
I Party.

(Sd.) K. Shashidhar Rao
For II Party.

(Sd.) M. K. Acharya,
Managing Director.

In the Labour Court, Bangalore.
Reference No. 52/66
Exhibit. A.
Date. 17-11-66.
Produced by F. P. and S. P.
Intd. P. T. K.

"COPY"

P. T KADKOL,
Presiding Officer,
Labour Court, Bangalore.